

UNITED STATES DISTRICT COURT
DISTRICT OF MINNESOTA

Jean-Carlo Chavez,

Case Number: _____

Plaintiff,

v.

NOTICE OF REMOVAL

Renewal by Andersen LLC,

Defendant.

Defendant Renewal by Andersen LLC (“Renewal”), as and for its Notice of Removal of this action to the United States District Court, District of Minnesota, states that:

1. On August 12, 2020, plaintiff initiated this action in the District Court of Washington County, Tenth Judicial District, for the State of Minnesota through service of a Summons and Complaint on Renewal. True and correct copies of the Summons and Complaint served upon defendant Renewal are attached as Exhibit A, and filed with this Notice of Removal.

2. This is a civil action in which this Court has original jurisdiction pursuant to 28 U.S.C. § 1331, and is removable to this Court by defendant pursuant to the provisions of 28 U.S.C. § 1441.

3. This civil action involves claims by plaintiff Jean-Carlo Chavez, a former employee of Renewal. The Complaint alleges discrimination in violation of the Family and Medical Leave Act, 29 U.S.C. § 2615(a).

4. This case arises under the laws of the United States and involves a federal question, and thus is within this Court's jurisdiction under 28 U.S.C. § 1331. Because this action arises pursuant to the laws of the United States in a matter over which this Court has original jurisdiction, the action "may be removed by the defendant . . . to the district court of the United States for the district and division embracing the place where such action is pending." 28 U.S.C. § 1441(a). Under the terms of 28 U.S.C. § 1441, the entire action is removable.

5. This Notice of Removal was timely filed pursuant to 28 U.S.C. § 1446(b) having been filed within thirty (30) days after service of the Summons and Complaint upon defendant Renewal.

6. Venue is proper in this District under 28 U.S.C. § 1391.

7. As required under 28 U.S.C. § 1446(d), defendant Renewal will serve a copy of this Notice of Removal on plaintiff and file the same with Washington County, Civil Division, Tenth Judicial District. A copy of the Notice of Filing of Notice of Removal that Renewal will file and serve is attached as Exhibit B.

WHEREFORE, defendant Renewal respectfully requests that this action be removed in its entirety to the United States District Court for the District of Minnesota.

Date: September 2, 2020

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